



## Criteria for the next Executive Director of the Educator Advancement Council

**Oregon's Educator Advancement Council seeks an exceptional leader who is a(n):**

- **Visionary**
  - Recognizes the promise of the EAC as an organization destined to become an unrelentingly innovative model of education improvement through the collective impact of thoughtful and determined educators and partners.
  - Leads the organization, its Council and its partners around a common vision for EAC's promise.
  - Articulates that vision clearly and frequently, to a variety of audiences.
  - ...and develops actionable plans to achieve it, thereby
  - Strategically evolving the organization in accordance with the vision.
- **Relationship Focused**
  - A builder of authentic and mutually rewarding relationships.
  - Inclusive, collaborative, kind, respectful, honest, and joyful.
  - Invites and values multiple perspectives.
- **Politically Savvy**
  - Understands the legislative process and funding models.
  - Navigates the layers of state government adroitly.
  - Develops collaborations with partner organizations, elected officials, school districts, ESDs, universities, and divisions within the Oregon Department of Education.
  - Models flexibility, fluidity, the ability to pivot.
- **Organizationally Strong**
  - Understands theory and the execution of theory into practice – and is skillful in both.
  - Strategically manages organizational priorities with efficiency and innovation.
  - Listens attentively in order to make well-considered and impactful decisions.
- **Educationally Grounded**
  - Embraces and extends the Culture of Learning that is endemic in the EAC; and deepens the capacity of the Council and staff through continuous professional development.
  - Empowers the Council and staff to create innovative and lasting educational reform.
- **Whose Background:**
  - Demonstrates strong and successful accomplishments in educational leadership.
  - Reflects success navigating political landscapes, legislative processes, and advocacy.
  - Includes practitioner experience within the PK-20 system.